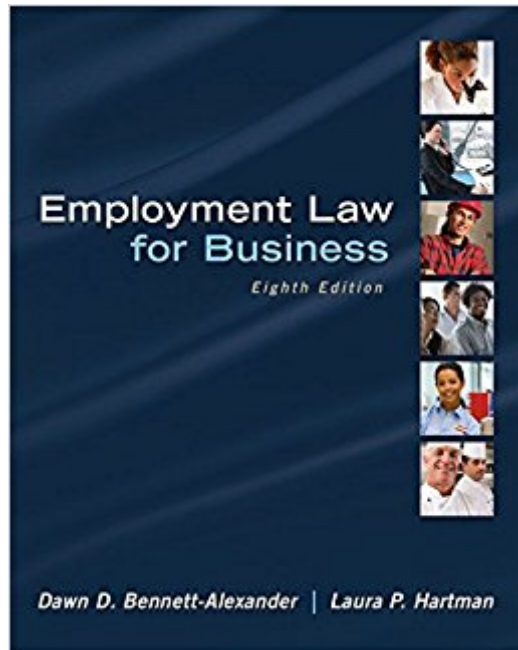




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# Employment Law For Business (Irwin Business Law)



## Synopsis

Bennett-Alexander and Hartman's *Employment Law for Business*, addresses law and employment decisions from a managerial perspective. It is intended to instruct students on how to manage effectively and efficiently with full comprehension of the legal ramifications of their decisions. Students are shown how to analyze employment law facts using concrete examples of management-related legal dilemmas that do not present clear-cut solutions. The methods of arriving at resolutions are emphasized, so that when the facts of the workplace problem are not quite the same, the student can still reach a good decision based on the legal considerations required by law, which remain relevant.

## Book Information

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## Customer Reviews

Laura Pincus Hartman is the Director of the Susilo Institute for Ethics in the Global Economy and Clinical Professor of Business Ethics in the department of Organizational Behavior. She also serves as an Associated Professor at the Kedge Business School (Marseille, France). She also serves as the Executive Director and Board Chair of a trailblazing elementary school in Haiti, the School of Choice / l'École de Choix, which provides high quality leadership development education to children living in the conditions of poverty. Previously, she was Vincent de Paul Professor of Business Ethics at DePaul University's Driehaus College of Business and a Senior Wicklander Fellow at the Institute for Business and Professional Ethics. Hartman also has taught at INSEAD (France), HEC (France), the Université Paul Cézanne Aix Marseille III, the University of Toulouse,

and at the Grenoble Graduate School of Business. Hartman is past president of the Society for Business Ethics, presently co-chairs its Committee on International Collaborations, and directs its Professional Mentorship Program. From 2009 to 2012, Hartman was Director of External Partnerships for Zynga.Org, through which Zynga players of FarmVille, Words with Friends and other online games have contributed over \$20 million toward both domestic and international social causes. A thought leader in leadership and ethical decision-making, Hartman's work has resulted in the publication of more than 80 articles, cases and books, and demonstrates the potential for innovative and profitable partnerships to alleviate poverty while providing measurable value to all stakeholders involved. A winner of the Microsoft CreateGOOD award at Cannes Lions (2015), named one of Ethisphere's 100 Most Influential People in Business Ethics, and one of Fast Company's Most Creative People in Business (2014), Hartman serves as an advisor to a number of start-ups and has consulted with multinational for-profits, non-profits and educational institutions. She was invited to BAInnovate's inaugural UnGrounded lab and has been named to Fast Company's "League of Extraordinary Woman." • Hartman graduated magna cum laude from Tufts University and received her law degree from the University of Chicago Law School. With over forty awards to her credit, Dawn D. Bennett-Alexander, Esq., is a tenured associate professor of Employment Law and Legal Studies at the University of Georgia's Terry College of Business. An attorney admitted to practice in the District of Columbia and six federal jurisdictions, she is a cum laude graduate of the Howard University School of Law and a magna cum laude graduate of the Federal City College, now the University of the District of Columbia. With her coauthor, she was cofounder and cochair, of the Employment and Labor Law Section of the Academy of Legal Studies in Business and coeditor of the section's Employment and Labor Law Quarterly; past coeditor of the section's newsletter; and past president of the Southeastern Academy of Legal Studies in Business. Among other texts, she co-authored, with Linda F. Harrison, McGraw-Hill's groundbreaking *The Legal, Ethical, and Regulatory Environment of Business in a Diverse Society*, in 2011. Bennett-Alexander taught Employment Law in the University of North Florida's MBA program from 1982 to 1987 and has been conducting Employment Law seminars for managers and supervisors since 1985. Prior to teaching, Bennett-Alexander worked in Washington, DC at the Federal Labor Relations Authority, the White House Domestic Council, the Federal Trade Commission, the Department of Justice Appellate Division, Antioch School of Law, and as law clerk to the Honorable Julia Cooper Mack as she became the first black female judge to be appointed to a court of last resort in the country, the D.C. Court of Appeals. Bennett-Alexander publishes widely in the Employment Law area; is a noted expert on Employment

Law and Diversity and Inclusion issues; was asked to write the first-ever sexual harassment entry for Grolier Encyclopedia; edited the National Employee Rights Institute's definitive book on federal employment rights; has chapters in several other books including five Employment Law entries in Sage Publications's first and second editions of the Encyclopedia of Business Ethics and Society; has been widely quoted on TV and radio, and in the print press, including USA Today, The Wall Street Journal, and Fortune magazine; and is founder of Practical Diversity, consultants on Diversity and Inclusion as well as Employment Law issues. Among other accomplishments, Bennett-Alexander was one of only ten winners of the prestigious national award for teaching excellence, the 2015 Elizabeth Hurlock Beckman award, presented an invited diversity paper for the Oxford Roundtable at Oxford University, Oxford, England in 2014, and was a 2000-2001 recipient of the Fulbright Senior Scholar Fellowship under which she taught at the Ghana School of Law in Ghana, West Africa, and conducted research on race and gender in employment. She has also taught in Budapest, Krakow, Austria, Prague, Australia, New Zealand, Italy, and Costa Rica. She is the recipient of the 2011 University of Georgia President's Martin Luther King, Jr., Fulfilling the Dream Award, her University's highest diversity award, for her outstanding work in building bridges to understanding and unity, the 2010 recipient of the University of Georgia's Terry College of Business inaugural Diversity Award, and the 2009 recipient of the Ernst & Young Inclusive Excellence Award for Accounting and Business School faculty. She dedicates all her research and writing to her Ancestors, three daughters, and two grandchildren.

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